

Mr Roy Sim | Singapore (PCLL 2013)

Head of APAC Legal and Regulatory Affairs, Houlihan Lokey (NYSE: HLI)

Roy is Head of APAC Legal and Regulatory Affairs at Houlihan Lokey (NYSE: HLI). He manages teams that provide legal advisory, secretarial, compliance, regulatory, data privacy and protection, transaction management and documentation support to businesses in Houlihan Lokey, primarily focusing on financial valuations, corporate finance and restructuring.

Roy is an experienced private banking and investment banking legal specialist working in the APAC banking industry. He was an executive director at Goldman Sachs focusing on private wealth management and lending before moving to Houlihan Lokey to head up the firm's legal and compliance team in APAC. He is based in Singapore with regional oversight over Hong Kong, China, Singapore, India, Australia and Japan.

Before his career in the financial services industry, he was a legal practitioner of cross border international banking, restructuring transactions and corporate finance transactions in leading international White Shoe and Magic-Circle law firms including Latham & Watkins, Allen & Overy, and Gibson Dunn & Crutcher in major global financial hubs including Hong Kong, New York, London and Singapore.

Roy was called to the Hong Kong, Singapore and New York bars.

Roy graduated with Bachelor of Laws (First Class Hons) from King's College London, UK. He further received his Postgraduate Certificate in Laws (PCLL) (Dean's List) from The Chinese University of Hong Kong and his Master of Laws (LL.M.) (Harlan Fiske Stone Scholar) from Columbia Law School, New York.

In this edition of our Newsletter Roy shares the following:

"I was recently invited to speak at the APAC Legal Congress 2025 as an expert panelist on the topic, 'How important is the role of in-house counsel in fighting cyber-crime?' In a world where cyber threats are escalating in frequency and sophistication, in-house counsel now serve as key strategists in cybersecurity risk management, regulatory compliance and incident response. The discussion explored the evolving responsibilities of in-house legal teams in preventing, mitigating and responding to cyber threats. The panelists also spoke about how they collaborate with IT and security teams to ensure compliance with data protection laws and manage the legal and repetitional risks associated with cyber breaches. The attendees gained insights into best practices for cyber risk governance, emerging regulatory trends, and the Congress helped equip them with the knowledge and tools needed to play a proactive and strategic role in defending their organisations against cyber crime."